



Key Messages for GLOW Red Members at the 2022 Statutory Meetings

What is GLOW Red?

- GLOW Red is the Global Network for Women leaders in the Red Cross Red Crescent Movement.
- The network was born out of the IFRC General Assembly decision and subsequent Council of Delegate resolution passed in 2017, which calls on all National Societies to significantly increase their efforts to identify, support and promote women into senior leadership positions.

What are GLOW's goals?

- Change the electoral face of the International Governance of the Movement by 2022;
- Increase and strengthen the pipeline of future women leaders, enabling and supporting high potential women from staff and volunteers for leadership positions beyond 2022.

Currently while 53% of RCRC volunteers are women, still, only 29% of Secretary generals and 23% of National Society Presidents are women. (Everyone Counts, 2022, IFRC). The RCRC Movement still has a long way to go to be representative of the people we service.

Who can join GLOW Red?

Today GLOW Red has more than 360 members from around 110 National societies, spanning across all regions. Anyone who identifies as a woman and as a leader in the RCRC Movement can join the network.

How can GLOW Red members advocate for women's leadership at the Statutory Meetings?

- Spread the message about GLOW Red and be an ambassador, be prepared to answer questions on GLOW and share the goals and history of the network.
- Join GLOW's WhatsApp group, reach out to glowred@redcross.se to join to stay up to date on GLOW's activities throughout the Statutory Meetings.
- Support interventions and statements made by GLOW throughout the Statutory Meetings and bring up the subject of women's leadership in different conversations and meetings. You need to ensure that women's leadership is on the agenda!
- [Report on progress made](#) by your Movement Component on the Women and Leadership Resolution

Key points on the Constitutional Amendment:

- During the General Assembly the 192 National Red Cross and Red Crescent will elect the next IFRC Governing Board. This will be the first time the Statutory Amendment from 2019 is put into action.
- The amendment guarantees two seats per region for women candidates, and two seats for male candidates. This ensures at least 40% of the regional seats on the board will be held by women.
- GLOW Red is happy to see that 12 strong female leaders from across the RCRC Movement are standing for election for the IFRC GB.



Key points on the Women and Leadership Resolution:

- At the last Statutory Meetings, the RCRC Movement came together to make a significant commitment to women's leadership in the form of Resolution 5 – Women and leadership in the humanitarian action of the International RCRC Movement.
- A report has been produced to summarize activities done to implement the Resolution, and can be found on GLOW's website.
- All National Societies, ICRC or IFRC offices can be highlighted in the next report, by filling out the Reporting Mechanism at glowred.org.

Key points on GLOW's activities:

- GLOW has recently undergone an evaluation by external evaluators at the Humanitarian Advisory Group (HAG), based on this evaluation and following the Statutory Meetings, GLOW is currently in the process of creating a new Action Plan.
- GLOW continues to provide mentorship opportunities and EmpowRED sessions for female leaders across the RCRC Movement.
- GLOW is always looking for women leaders to be featured in the [100 Voices](#) project.

Contact Information for GLOW

Have more questions or want more information? Reach out to glowred@redcross.se