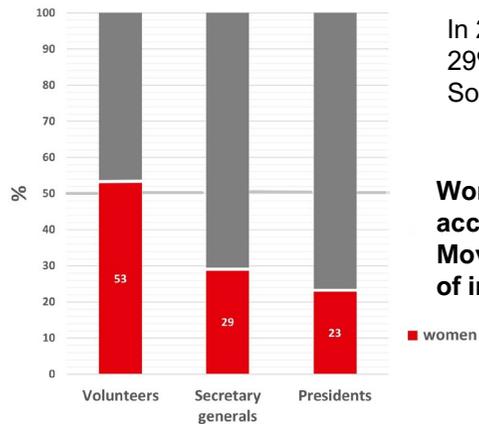


# Equal Representation Matters!

In December 2019 the Red Cross Red Crescent Movement came together to make a significant commitment to women's inclusion and leadership in the form of Resolution 5 – Women and leadership in the humanitarian action of the International Red Cross and Red Crescent Movement.

## What progress has been made?

A lot has been done across the RCRC Movement to advance on this promise. A report is produced to summarize and highlight some of the efforts to advance women's leadership. Read the Progress Report on the Women and Leadership Resolution Adopted at the 33rd International Conference at [glowred.org](http://glowred.org).



In 2022, 53% of RCRC volunteers are women, still, only 29% of our Secretary generals and 23% of National Society Presidents are women. \*

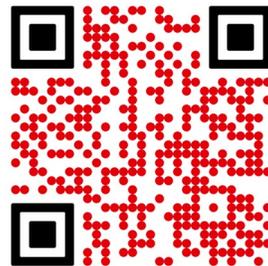
**Women, of diverse backgrounds, should be able to access all leadership positions within the RCRC Movement. It is important that we co-create a culture of inclusivity where everyone's voice is heard.**

**We still have a long way to go.**

\*Everyone Counts April 2022 issue, IFRC

## Make your Movement component gender equality champions!

All National Societies, ICRC or IFRC offices can be highlighted in the next report, by filling out the Reporting Mechanism at [glowred.org](http://glowred.org)



**GLOW  
red**

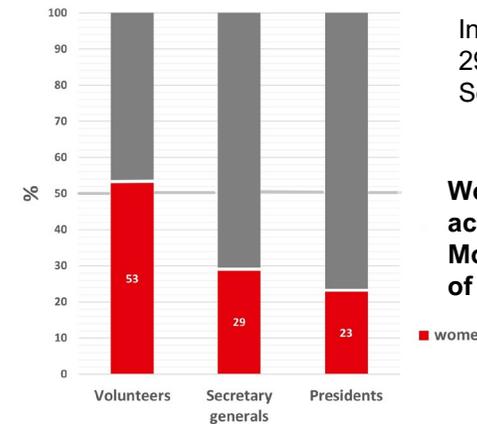
The Global Network for Women leaders in the Red Cross Red Crescent Movement  
Interested in joining GLOW Red or learning more? Reach out to [glowred@redcross.se](mailto:glowred@redcross.se)

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